

At Eurotrol we believe that our company's responsibility does not stop at the factory gates, but extends to cover all of our stakeholders: employees, suppliers, customers, patients and the communities in which we work.

Each person at Eurotrol is expected to respect the social and environmental compliance principles.

At Eurotrol our principles are:

### **Human Rights**

1. We support and respect the protection of human rights.

### **Labour**

2. We provide a safe and healthy working environment.
3. We eliminate discrimination in respect of employment and occupation.
4. We ban all forms of forced labour and child labour.

### **Environment**

5. We minimize our CO<sub>2</sub> footprint, consumption of natural resources, and other damage to the environment.
6. We encourage continuous improvements in environmental protection throughout the supply chain.

### **Integrity**

7. We work against corruption in all its forms.
8. We avoid all conflicts of interest.
9. We protect confidential information and intellectual property of our business partners.